Assured Career Progressions Scheme for central services group 'A' officers

2140. SHRI RAMACHANDRA KHUNTIA: Will the PRIME MINISTER be pleased to state:

- (a) whether the recommendation of Fith Central Pay Commission regarding Time Bound Pay Scales for Class I Officers of Central Services Group 'A', *i.e.*, Assured Career Progression Scheme, was not found acceptable by Government and if so, the reasons therefor;
- (b) whether the similar time bound pay scale is being implemented for Indian Administrative Services, Indian Police Service, Indian Foreign Service, etc.; upto selection grade; and
- (c) if so, the reasons for non-acceptances of the scheme for Central Civil Services Group 'A', even though their conditions are similar?

THE MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING AND DEPARTMENT OF PENSION AND PENSIONERS' WELFARE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI VASUNDHARA RAJE): (a) Yes, Sir. It was decided that in respect of Group 'A' Central Services no financial upgradation under the Assured Career Progression Scheme (ACPS) may be allowed for the reason that promotion in their case must be earned. It is for the Cadre Controlling Authorities to periodically review the cadre as per prescribed norms. However, instructions have been issued on 6.6.2000 raising the ceiling from 15 per cent to 30 per cent at the Non-Functional Selection Grade level in order to ease the position in respect of the non-technical organised Group 'A' services.

- (b) There is no time bound promotion within the All-India Services *viz.*; Indian Administrative Service, Indian Police Service and Indian Forest Service except in the Junior Administrative Grade, which is non-functional in nature.
- (c) Assured Career Progression Scheme has been implemented to provide financial upgradation in lieu of promotion and since promotions are to be earned in Group 'A', it was decided not to implement the ACP Scheme in respect of Group 'A' services.